



## Job Description

**DEPARTMENT:** Golf Course Maintenance      **REPORTS TO:** Golf Course Superintendent

**POSITION:** Golf Course Groundskeeper

Purpose of Position:

Under the direction of the Golf Course Superintendent, a GC Groundskeeper is a seasonal position responsible for maintenance of the golf course. Performs all work in accordance with essential functions and responsibilities as described below.

### **Responsibilities:**

*Duties shall include but not be limited to:*

- Maintains and cuts grass on tee boxes, fairways, roughs, fringes and greens.
- Maintains bunkers.
- Assists with sodding and trimming.
- Uses equipment such as walking and riding greens mowers, tee mowers, fairway mowers, rough mowers, rollers, bunker rakes, carts, push mowers and a variety of powered and non-powered hand tools.
- Observes all occupational health & safety practices and protocols.
- Participates in required trainings and meetings.
- Performs other required tasks and duties as required.

### **POSITION REQUIREMENTS:**

#### **Qualifications:**

- Ability to understand and receive instruction in English
- Works cooperatively with others in a team environment

#### **Experience/Education:**

- High school degree or equivalent; or in pursuit
- Previous Golf Course maintenance experience preferred.

#### **Work Environment; Physical Demands:**

- Work tasks are performed mainly outdoors and involve physical strength and endurance. Must be able to work in varying temperatures and inclement weather.
- Works with heavy equipment such as mowers, rollers, cutters and golf carts.
- Position requires walking and standing for long periods of time. Length of time of these tasks may vary from day to day and task to task.
- Must be able to exert well-paced ability to maneuver between functions occurring simultaneously.



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- Requires grasping, writing, standing, sitting, walking, repetitive motions, bending, climbing, listening and hearing ability and visual acuity.
- Medium Work: Must be able to exert and lift 20-50 lbs of force occasionally and 10-25lbs of force frequently and up to 10 lbs. on a regular and continuing basis to move objects
- Heavy Work: Must be able to exert and lift 100 lbs of force occasionally and in excess of 50 lbs of force frequently and in excess of 20 lbs. on a regular and continuing basis to move objects.
- Must be able to bend, stoop, squat and stretch frequently.
- Vision occurs continuously with the most common visual functions being those of near and color vision and depth perception.
- Requires manual dexterity to use and operate all necessary equipment.

### **Projected Work Schedule:**

The GC Groundskeeper position may either be part-time or full-time depending on business levels. Full-time schedules may average or exceed that of 40 hours per week. Any request or anticipated absence from the agreed schedule requires prior approval from the Golf Course Superintendent.